

Refugee Futures– Afghan Sessional Worker (lived experience of resettlement programmes or the asylum system)



About Refugee Futures (Registered Charity: 1159508)

Refugee Futures supports people seeking asylum and refugees in Stockton-On-Tees to enable people to maximise their abilities and to flourish. We deliver projects and work with other partners to offer welcome and orientation upon arrival and provide volunteering and training opportunities. For more information about the work that we do please visit our website www.refugeefutures.org

About the role

We are looking for a confident and capable individual who has lived experience of the asylum and refugee system to support the administration and organisational functions within Refugee Futures specifically related to the Afghan resettlement programme, and Afghans who have recently arrived in Stockton-on-Tees. The role will require a Sessional Worker with Dari language speaking skills. It would be helpful if the Sessional Worker could also speak Pashto, although this is not essential.

The role duties will involve consultation with Afghan communities in Stockton-on-Tees and will include facilitation of support for individual Afghan families or Afghan group sessions, where there could be sharing of lived experiences, specific needs expressed, and deeper understanding gained of what Afghan families would value most in their new place of residence. The role duties will also include delivery of a training programme for Afghans recently arrived in Stockton and seeking sanctuary in UK. As a Sessional Trainer you are delivering a core component of our welcome programme which has been designed by Regional Refugee Forum www.refugeevoices.org.uk. For further information on the training modules covering Parenting & Schools, Looking after your Health and Laws and Life in the UK visit [Welcome to the UK workshops](#)

The Sessional Worker will evaluate their consultations with Afghan participants to understand where further support might be needed. To be successful in the role you must be observant, empathetic and have excellent communication skills. You will be able to adapt your approach to situations to cater for the needs of various individuals, families and groups.

Responsible to: Programme Manager

Hours: This is a sessional role which means you will be paid by the hour for consultation, preparation, administration, facilitation, training (a minimum of 12 sessions/days work) This role will be conducted during the working week, evenings and weekends dependant on your availability and project needs with flexibility around start and finish times, therefore it could suit someone who has childcare or other carer responsibilities and or is employed.

Rate: £15 per hour or £120 per day (8 hours)

Contract: Successful applicants will be offered a Sessional Worker contract which will outline the full terms and conditions of the role.

Location: Our office is within Catalyst House, Stockton-On-Tees. You will work from the office and at various community venues when delivering consultation sessions and training.

Sessional Worker Role and Responsibilities

- Research Afghan community needs, consult, gather information and intelligence, record relevant data in compliance with Refugee Futures GDPR policy.
- Liaise with partner organisation Stockton-on-Tees Borough Council to ensure up to date understanding of developments within the Afghan community in Stockton-on-Tees, and other key stakeholders relating to best practice in supporting Afghan communities in UK.
- Plan, organise and facilitate delivery of Afghan family support sessions.
- Prepare training materials using the resources provided e.g. session plans, PowerPoint slides.
- Follow the training curriculum provided but adapt sessions to ensure they are varied and engaging for participants.
- Evaluate participants needs to determine where more information and understanding might be required.
- Adapt consultation and training sessions appropriately for inclusion, including any individual's needs, cultural and religious differences.
- Ensure accurate information and follow up with answers to questions that you don't know, referring to external expertise and signposting to most appropriate follow up organisation.
- Collate participant feedback.
- Complete train the trainer training.
- Complete pre training and post training admin tasks.
- Collaborate with wider Refugee Futures team.
- Understand and adhere to Refugee Futures values and uphold equality and diversity.
- Ensure training sessions are managed safely in accordance with the risk assessment provided.
- Deal with any safeguarding or welfare concerns sensitively in accordance with policy and report issues to Refugee Futures staff.

Additional Requirements

- Able to work flexible hours. Evenings and weekend work may be required from time to time.
- Willingness to undertake training and develop knowledge as required for the role.
- Ability to travel within Stockton-On-Tees to training venues.

To Apply

Please submit a short letter of interest (1 page maximum) explaining how you are qualified and experienced to deliver the role, along with your CV, to info@refugeefutures.org **before 9am on Monday 9th September 2024**. Shortlisted candidates will be invited to a discussion interview during week 9th to 13th September 2024.